



Based on Fiscal Year Ended June 30, 2024

Summary

	Proposed Rate
Faculty and Professional /Full-Time and Temporary	31.7%
Adjunct Faculty	12.4%
State Classified	38.9%
Non-Student Hourly/Temporary Part-Time Admin Professional	17.5%
Graduate Assistant/Student Hourly	0.0%

Salary Categories & Fringe Rates
Effective July 1, 2025
Fiscal Year 2026

Salary Object Code	Fringe Object Code	Category	Description	Fringe Rate	
				FY26	FY25
5011	5012	FC	Faculty Salary	31.7%	31.7%
5021	5022	AFC	Adjunct Faculty Salary	12.4%	13.6%
5051	5052	FC	Faculty Salary Supplemental Pay	31.7%	31.7%
5111	5112	AP	Admin Professional Salary	31.7%	31.7%
5113	5114	AP	Admin Professional Overtime	31.7%	31.7%
5151	5152	AP	Admin Pro Salary-Supplemental Pay	31.7%	31.7%
5153	5154	AP	Admin Pro Salary-Stipend Pay	31.7%	31.7%
5311	5312	GA	Grad Research Assistant Salary	0.0%	1.2%
5313	5314	GA	GRA Salary-Supplemental Pay	0.0%	1.2%
5331	5332	GA	Grad Support Assistant Salary	0.0%	1.2%
5333	5334	GA	GSA Salary-Supplemental Pay	0.0%	1.2%
5351	5352	GA	Grad Teaching Assistant Salary	0.0%	1.2%
5353	5354	GA	GTA Salary-Supplemental Pay	0.0%	1.2%
5411	5412	SC	State Classified Salary	38.9%	40.8%
5413	5414	SC	State Classified-Non Base Build Salary	38.9%	40.8%
5415	5416	SC	State Classified Salary-Hourly Accruals	38.9%	40.8%
5421	5422	SC	State Classified Salary-Overtime	38.9%	40.8%
5431	5432	SC	State Classified Salary-Shift Differentl	38.9%	40.8%
5441	5442	SC	State Classified Salary-Miscellaneous	38.9%	40.8%
5443	5444	SC	State Class Hourly-Non Base Build Salary	38.9%	40.8%
5451	5452	SC	State Classified Salary-Supplemental Pay	38.9%	40.8%
5501	5502	TF	1st Year Temp Faculty Salary	31.7%	31.7%
5533	5534	TF	1st Yr Temp Faculty Salary-Supplmntl Pay	31.7%	31.7%
5541	5542	TF	1st Year Temp Admin Professional Salary	31.7%	31.7%
5545	5546	TPT	Temp Part-Time Admin Professional Salary	17.5%	18.9%
5581	5582	TP	Non-Student Hourly Salary	17.5%	18.9%
5583	5584	TP	Non-Student Hourly Overtime	17.5%	18.9%
5585	5586	TP	Non-Student Hourly Salary-Accruals	17.5%	18.9%
5611	5612	ST	Student Hourly Salary	0.0%	1.2%
5613	5614	ST	Student Hourly Salary-International	0.0%	1.2%
5615	5616	ST	Student Salary Hourly-Accruals	0.0%	1.2%
5617	5618	ST	Student Hourly Salary Overtime	0.0%	1.2%