

Colleagues,

We're writing this morning to share the statement below from the Board of Governors of the Colorado State University System regarding the search for the next president of Colorado State University Pueblo. We are also pleased to announce the 12 members of the Presidential Search Advisory Committee who will guide this process:

- Chair, John Fischer, Board of Governors (BOG)
- Ray Baker, BOG Pueblo representative
- Polly Baca, BOG
- Nate Easley, BOG
- Gavin Graham, Student body president
- Margie Massey, Faculty
- Jon Pluskota, Faculty
- Yaneth Correa-Martinez, Faculty
- Mikayla Lerch, Staff
- Russell DeSalvo, Community Member
- Carla Garcia, Community Member
- Kate Siegel-Shimko, CSU System
- Staff to the Search Committee
 - Chancellor Tony Frank
 - General Counsel Jason Johnson
 - Board Liaison Melanie Geary

A heartfelt thanks to this representative group for their willingness to commit the time and care needed to conduct a thorough and successful search. To stay up to date with the latest information on the search process, please follow the Presidential Search website at <https://www.csupueblo.edu/presidential-search-2024/index.html>

As the Board notes in the statement below, we have great confidence in our ability to find an exceptional Colorado leader to guide the university into this new era. Nominations and applications are welcome as we search for a person with the experience, insight, and commitment to take the reins of this proud institution and lead it forward in partnership with faculty, students, staff, alumni, and the community of Southern Colorado.

Sincerely

Dr. Tony Frank, Chancellor

John Fischer, CSU System Board of Governors Vice Chair

STATEMENT FROM THE CSU SYSTEM BOARD OF GOVERNORS

Presidential transitions are important moments in the life of the university, and the Board of Governors of the Colorado State University System is committed to finding the best person to lead CSU Pueblo through the upcoming presidential transition and into a new era. We are grateful to everyone who completed the survey questionnaire and participated in our public listening sessions to help us best understand the qualities and experiences you hope to see in the University's next president.

Those listening sessions and survey results have helped us form a clear picture of the qualities and types of experiences we hope to find in this new leader. The results of both exercises made it plain that connecting to the community of Pueblo and the surrounding Southern Colorado region is critical to the success of the next president. Similarly, it is clearly a high priority that we find someone with a commitment to the vital role and mission of a Hispanic-Serving Institution (on the verge of becoming a Minority-Serving Institution) who supports the University's efforts to be welcoming and inclusive, and to deliver high-quality, innovative education to people from all walks of life. The Board understands the

importance of shared governance in an academic environment and is committed to finding a president who shares this view, being able to fully engage faculty, staff, students, alumni, and the community in the life and future of the university. The university appears to be seeing new student enrollment growth based on recent investments, and a new executive leadership team is in place to support a new president, who will bring their own experience and knowledge in leading high-performing teams and managing complex organizational budgets where resources are aligned with priorities. Opportunities exist for continued, improved alignment with the other campuses of the CSU System, including utilization of a shared infrastructure to lower costs and improve support to CSU Pueblo. In short, we believe this is a bright moment for CSU Pueblo, and we are confident this opportunity will attract many highly qualified leaders from both academic and non-traditional sectors.

We believe that people with the skills to be successful in this role exist within Colorado and, similarly, that an understanding of Colorado in general and Pueblo more specifically is both critical at this stage of the University's development and most likely to be attained within Colorado. For this reason, the Board will conduct the presidential search focusing within Colorado. The position description, to be finalized by the search advisory committee, will be posted to the CSU Pueblo presidential search website and the university community will be notified. There will be a period of nominations and applications that will be followed by a selection of qualified candidates to be interviewed by the search advisory committee. This will be a confidential search in accordance with Colorado law, as has increasingly become the norm in higher education, in order to attract the most qualified candidates. The search advisory committee will recommend a slate of candidates to the Evaluation Committee of the Board of Governors, which is the hiring authority for the position. The Board anticipates being able to conduct and conclude such a search before the end of the calendar year, when President Mottet will step down. This timeframe and scope will ensure a more seamless and less disruptive transition that capitalizes on current, positive momentum.

Nominations should be submitted to CSUPuebloPresidentialSearch@colostate.edu by September 11, 2023, to receive full consideration. The Colorado State University System does not discriminate on the basis of race, age, color, religion, national origin, gender, disability, sexual orientation, veteran status or disability.

The Board and the Colorado State University System are committed to finding an exceptional leader with a deep appreciation for the culture, needs, and promise of Southern Colorado and the unique mission and character of Colorado State University Pueblo – and we believe this process will allow us to best deliver on that commitment.

TONY FRANK

Chancellor

Colorado State University System

