FY 2018-19 **Performance Goals**



Fall 2018 enrollment **4,075** students



Freshmen retention rate from 63% to **67%**



Maintain six-year graduation rate at or above **34%**



Graduates who are employed in their field or accepted to an advanced degree program at six months after graduation to 82%

20 jumpstart initiatives

- Expand **nursing** program
- Increase **on-line** enrollments
- Create four-year college going culture in Pueblo
- Increase financial aid
- Implement local marketing campaign
- Develop "First-Stop" concept
- Implement waitlists
- Implement advising month
- Connect all students to another person
- Implement STARFISH
- Implement GPA alert program
- Implement professional advisors
- Study summer school offerings
- Develop task force to examine course scheduling
- Implement career advising council
- Increase internship participation
- Address employee compensation
- Implement supervisory training
- Research CSU-Pueblo "Academy" concept
- Develop task force to examine **Psychology building**

University **Priorities**

- **L** Enhance workplace for all employees
- **Z** Design differentiated vision
- Maximize organizational efficiencies
- Market & position the university
- 5. Improve university performance
- **6.** Enhance financial sustainability

