

Agenda Item II.b.

ICR Governing Board Meeting

June 23, 2022 2:00 – 3:00 pm

Meeting By Zoom: <https://csupueblo.zoom.us/j/95780770453>

Meeting Minutes

In Attendance: Dr. Cinnamon Bidwell, Mr. Sal Pace, Mr. Sherard Rogers, Dr. Joanna Zeiger, Ms. Elyse Contreras, Dr. Sue Sisley, Dr. Jon Reuter, Dr. Malik Hasan, Mr. Scott McWhorter, Ms. Wendy Fairchild, Dr. Jeff Smith, and Mr. Skip Spears

- I. Dr. Bidwell discusses the candidate for the Interim Director position, Dr. Jeff Smith – Meets criteria – only candidate at this time – we will deem if he can be effective and if GB can support or now – if unsupported, we will then discuss a different path forward
Try and stay focused on questions when evaluating Jeff
 - Mr. Spear – reiterate the Board’s obligation to open meetings laws – this is a public meeting, notes, email etc. are required to be retained – GB members are representatives of State of Colorado
 - Question about public notice with meetings, and Mr. Spears says 24 hours is minimum required, more notice is better/encouraged
 - Dr. Bidwell reminds group that July 16 Dr. Kinney begins working as Interim Provost- Asks for consensus to bring Dr. Smith in for interview – GB agrees
 - Dr. Jeff Smith – Introduces himself and lists his qualifications and familiarity with the ICR Has passion and experience – worked with Dr. Hasan to create the ICR Listed work history with the ICR, mentioned he had applied for the director position in the past, but was not chosen for that role or a role on the GB Honored to be asked to be considered for the role of interim Director
 - Dr. Hasan has questions about how interview questions were submitted
 - Mr. Spears says State Process – an identical set of questions is to be used for all candidates
 - Dr. Bidwell asks first questions:
Please share with us why you are interested in the Interim Director opportunity and how this position aligns with your goals and previous experience.
 - Dr. Smith –approached by Chad and President Mottet – long standing commitment to the mission of the ICR – believes research about cannabis is necessary to our State and etc. – need factual based knowledge to lead society about this social experiment
 - Dr. Reuter – How has your understanding, expectation, and perceived values of the ICR changed since your initial involvement when the ICR was being created through to the present? How would you work to understand the current priorities of ICR and its Board?
 - Dr. Smith says the ICR has grown and transformed from what he imagined – never really would have advanced ICR to State or National status that is has now – very transformative over 7 years – very different now – greater impact and would have lot to learn – new entity that is more important in scope – learn and apply his talents
 - Dr. Zeiger - How would work initially to build trust with the Board and get to know the board members on an individual level? Specifically, provide concrete examples from your past experiences to illustrate how you approached building trust both conceptually and operationally.

- Chair of Biology Dept. is parallel to GB – my belief is a partnership with the GB and facilitating what GB wants to have happen- achieve goals of the Board – would like to meet and interact with members to help shape direction of the organization – history of biology Department – had rugged interpersonal relationships – became more cohesive under his leadership –says he’s not confrontational , listens, learns and understands – director’s task is to carry out board’s will
- Dr. Zeiger asks what email communication method is?
 - Dr. Smith likes to talk to people in person and prefers Zoom to phone over email? He’s attentive-helpful if it could provide dedicated separate ICR email account.
- Dr. Zeiger: research is crux of the ICR – Dr. Kinney was working on collaborations and research opportunities – Chad wanted to build reputation that ICR would be a leader – how will you go about this?
 - Dr. Smith – there is an administrative component – what are we administrating? – Research – we are world leader as were the first – resources available like John Williamson and would foster and utilize these resources as long as research is genuine, unbiased this is the purview of the ICR – partnership with Board as Board brings ideas/objections to the Director
- Dr. Bidwell – What are some important and potential challenges?
 - Dr. Smith – I’d have people to meet and processes to familiarize myself with – there is plenty of expertise on Board and with Chad- I can do the work, have organizational skills, backbone and drive
- Dr. Bidwell opens this up to group questions:
 - Dr. Hasan and Dr. Smith discuss their association going back years – issues were discussed between them including Dr. Hasan’s offer of financial support for research – Dr. Smith felt this could be an unethical route to take - Dr. Hasan suggests that Dr. Smith may have feeling animosity that his grant was not renewed and that his unwillingness to fight for funding for his research brings into question his willingness to fight for funding for the ICR. Dr. Hasan questions Dr. Smith’s time commitment referring to previous arrangement between them, and questions about pursuing work with DEA and has concerns of trust
- Ms. Contreras – Time management- How will you juggle this role and other duties?
 - Dr. Smith will not be required to teach except for Fall master’s program course – regular duties would be diminished, so flexible – can accommodate – other duty includes research program – can be available at moment’s notice if needed
- Mr. Pace – if determined that interim director only, would you still be interested?
 - Dr. Smith – yes, it’s his understanding this is Interim only at this time – exceptional opportunity- will work hard and thoughtfully
 - Dr. Smith leave meeting at 3:08PM
- Dr. Zeiger – great qualifications but concerned by previous disappointment with the ICR – will this have impact on job?
- Mr. Sherard and Ms. Contreras and Dr. Reuter echo this concern
- Dr. Bidwell suggests evaluation after every couple of months
- Mr. Pace asks if necessary to fill this position?
- Dr. Bidwell says would be challenging with day-to-day operation
- Ms. Contreras asks for Chad’s current job description –
 - Dr. Bidwell will provide this to the group

- Dr. Bidwell asks the group to complete the survey and return
 - Dr. Hasan concerned he will not fight on behalf of the ICR or raise funds

Adjourn – 3:20PM